

**Interested in becoming a
NXT Level Leader?**

Apply online at:
<http://www.nxtlevelleader.me/>

Application process starts in October.

**YOU COULD BE A
NXT
LEVEL
LEADER!**

**NXT Level Leader participants
will gain:**

- Professional development experience
- Shadowing opportunities at various internal/client engagements
- Expanded knowledge of MLCV and the business operations
- Networking and engagement opportunities with a variety of leaders
- One-on-one mentorship
- Monthly company lunches
- Completion of a leadership assessment
- Opportunity for self-reflection

Miigwech!

People and Culture Team
Mille Lacs Corporate Ventures



MILLE LACS
CORPORATE VENTURES

About the NXT Level Leaders program:

The NXT Level Leaders program is designed for Associates of any MLCV-owned business to learn the ins and outs of MLCV business operations while they continue working in their current role.

This is your chance to help us build the best next-level leadership program to guide our businesses well into the future.

Who can join?

We are looking for energetic, responsible Associates within our organization to join this program. These Associates must embrace our servant leadership culture and be eager to develop additional business skills.

How will this work with my regular work schedule?

We will work collaboratively to make a schedule that works for all.

What is the application process?

All applicants must participate in the competitive selection process conducted by a screening and selection committee. NXT Level Leader applicants must:

1. Be a full-time Associate.
2. Provide an updated resume.
3. Write a personal statement (up to 500 words). Tell us your goals, passions, experience, and areas of interest.
4. Attend an interview.

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Leadership expectations

Why are you a leader and what impact are you making? Are you getting the desired outcome? NXT Level Leaders will learn to lead through MLCV's values, build lasting capabilities, energize people, and maximize value.

Lead Through Our Values

- Own, promote, and model MLCV's values and behaviors in everything we do and lead.
- Serve and develop Associates by building relationships.

Build Lasting Capability

- Develop the organizational and people capabilities that will enable MLCV to continuously compete and grow.

Energize People

- Impart a sense of purpose; set a clear direction and boundaries; provide space for Associates and others to be their best.
- Be intentional about creating a FUN workspace.
- Create a highly engaged workforce.

Maximize Value

- Create lasting value for MLCV by identifying opportunities and ensuring we deliver on short- and long-term commitments.

- Practice our leadership focus to SERVE.
Support Re-invest Empower
Engage Value

